

A LETTER FROM OUR EXECUTIVE DIRECTOR

As we look back at our journey over the past 3 years, we are thankful for our donors, volunteers, board members and nonprofit partners that are continually working to lift the people in our community. However, there is still more work to be done. Help us continue to strengthen nonprofits by **donating to PBPO on #GivingTuesday**. Remember, your gift to us benefits many nonprofits, not just one.

After Black Friday and Cyber Monday, #GivingTuesday is the "global day of giving." Anyone, anywhere can make a difference - no gift is too small. In addition to a financial contribution, there are other ways to support our work. We invite you to **volunteer with us, share information** about our services with a nonprofit, like us on Facebook, or follow us on Twitter.

We are grateful for the work that you do to help those who need it most, and wish you a peaceful holiday season.



Erin Cunniff Childs, Executive Director
Pro Bono Partnership of Ohio

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#GIVING
TUESDAY

Will you join us on #GivingTuesday? We're asking our supporters to **make a contribution** to PBPO in an amount meaningful to you, then sharing the reasons you support us on social media.

[CLICK TO GIVE](#)

VOLUNTEER SPOTLIGHT

J. Michael Hurst, Keating Muething Klekamp

Volunteers like Mike Hurst of Keating Muething Klekamp are priceless to our community. Since he began volunteering with PBPO, Mike has worked with 12 different nonprofit clients (including PBPO) on a range of intellectual property projects.

Why does Mike volunteer with PBPO?

"My favorite thing about volunteering with the PBPO is that it allows someone like me who specializes in a very narrow area to offer pro-bono services in the area in which I practice. In that sense, the PBPO model is unique, and it ensures that I will be involved with you all for a very long time."



We are fortunate to have Mike as one of our core PBPO attorney volunteers - thank you!

[Read more about Mike's background and his unique hobby here.](#)

NONPROFIT HIGHLIGHT

The Brewhaus Bakery

The Brewhaus Bakery provides vocational training and paid employment to young adults with disabilities in the Greater Cincinnati/Northern Kentucky area and produces handcrafted, small-batch, baked dog treats using spent grains that are sourced from local microbreweries.

"Pro Bono has been an incredible help to our program. The support we've received has been the single most important gift to our organization, with the most significant impact, to help continue to move our mission forward to help young adults with disabilities have a fun, creative, project-based learning model, as well as an authentic platform to engage with others."

- Lisa Graham, Director and Chief Baking Officer, The Brewhaus Bakery



[Read more about The Brewhaus Bakery and order Brewhaus Dog Bones here.](#)

GENERAL NEWS

PBPO Welcomes Chris Brown!

We are pleased to announce that Chris Brown, Chief Legal Officer for Total Quality Logistics, was recently elected to the PBPO Board of Directors. [Read more about Chris here.](#)

Pours for PBPO Update

Thank you to the 125+ people that attended the 2nd Pours for PBPO happy hour. It was wonderful to see a room full of PBPO volunteers, clients, and friends gathered together in support of our mission. Congratulations to Folarin Dosunmu of GE - the winner of Split the Pot! Special thanks goes to Grow PBPO, our new Advisory Board. [Check out photos from the event here.](#)



PBPO Seeking Experienced Attorneys to Join Our "Seasoned Counselor Group"

This group was formed to connect and engage experienced attorney professionals who may be scaling back on their professional legal career or retired from active law practice. By volunteering with us, the Seasoned Counselor Group members will use the skills and wisdom acquired through their professional legal career to make a positive impact on our nonprofit clients through flexible volunteer opportunities. PBPO Board Member David Montgomery of Jackson Lewis, has spearheaded this effort. For more information or to be notified of future Seasoned Counselor Group meetings, [click here.](#)

UPCOMING EVENTS

"Sparkle for Good" Pop Up Shop

Saturday, December 2

5:00 - 7:00 p.m.

The Brick (at MORTAR)

Over The Rhine, Cincinnati

Kick start your holiday shopping, enjoy some complimentary wine and cheese, and support a good cause by shopping at this "Gives-Back" Boutique that is popping up in OTR. The Pop Up Shop features jewelry and other great holiday gifts. 25% of all proceeds will benefit PBPO between 5 - 7 pm. PBPO staff will be there to welcome you!

The "Sparkle for Good" Pop Up Shop is open all weekend, and PBPO will receive 10% of sales if we are selected as the beneficiary.

Sparkle for Good Pop Up Shop

The Brick (at MORTAR)

1327 Vine Street (OTR)

Cincinnati, OH 45202

Saturday, December 2, 12 - 7 p.m.

Sunday, December 3, 12 - 5 p.m.

Workplace Harassment "Train the Trainer" Workshop

Wednesday, January 24, 2018

8:30 - 11:00 a.m.

Interact for Health
Cincinnati

Speakers:

Christine Robek, *AK Steel*
and Cori Besse, *Sadlowski & Besse L.L.C.*

Presented by:

Pro Bono Partnership of Ohio
& Interact for Health

Allegations of workplace harassment have rocked the media and entertainment industries, and movements like **#metoo** have shown that harassment has taken its toll on workplaces all over the country.

At the same time, the Equal Employment Opportunity Commission has redoubled its efforts to police unlawful harassment with important new guidance on the subject. The EEOC's message is clear: *"A strong training program is a critical piece of a holistic harassment prevention effort."*

In today's environment, employers cannot afford a "check the box" approach to training on workplace harassment policies. Employers must provide engaged training programs to ensure a respectful workplace for all employees. This "Train the Trainer" seminar will give you the tools you need to develop and implement your own effective harassment training for your workplace.

[More Information](#)

Nonprofit Law 101: Foundational Basics Workshop

Monday, February 12, 2018

2:00 - 4:00 p.m.

Dayton Metro Library, Main Branch

Speaker:

Erin Childs, Pro Bono Partnership of Ohio

Cost: Free

Legal advice for 501(c)(3) nonprofit organizations, like other corporations, is needed to understand the complex web of overlapping state and federal regulations by which they are governed. This presentation will give nonprofit leaders an overview of the most common legal issues and questions our nonprofit clients face, including governance, compliance, employment, intellectual property, and using volunteers.

Presented by:

Pro Bono Partnership of Ohio & Dayton Metro Library Nonprofit Resources

[Registration](#)

Securing the Future Conference 2018

Thursday, March 8, 2018

7:30 a.m. - 12:00 p.m.

Cintas Center, Xavier University

Presented by:

Leadership Council for Nonprofits

[Information & Registration](#)

THE NEW LEADERSHIP LITERACIES FOR NONPROFITS

- What external future forces are most likely to disrupt nonprofits -looking ten years ahead?
- What are the new models for organizing to thrive in a future where anything that can be distributed will be distributed?

Futurist Dr. Johansen goes beyond skills and competencies to propose five new leadership literacies - combinations of disciplines, practices, and worldview that will be needed to thrive in a disruptive world. The keynote address will be followed by lively and educational breakout sessions.

Keynote Speaker: Dr. Bob Johansen, is a distinguished fellow at Institute for the Future in Silicon Valley, one of the few futures think tanks in the world to outlive its forecasts - with remarkable accuracy. Dr. Johansen is author of THE NEW LEADERSHIP LITERACIES, as well as many other books.

Forward this email

STAY CONNECTED



MISSION: Pro Bono Partnership of Ohio strengthens our community by engaging attorney volunteers to provide nonprofits with free legal services tailored to their business needs.