

#### Helping Attorneys Strengthen Nonprofits

#### Winter 2016 Newsletter



We look forward to working with all of our wonderful volunteers and clients in 2016!

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#### **WELCOME!**

Welcome to our newest Board members:

### Claire Grandpré Combs

Mercy Health

**Matthew L. Garretson** 

#### **Executive Director's Letter**

Dear Friends,

We are humbled by the <u>support</u> of the Greater Cincinnati corporate and legal communities for ensuring our first year was a success. In our first year we served almost 60 nonprofits on over 160 legal matters. **Thank you!** 

For all those that volunteered with us in 2015, please let us celebrate your hard work at our first **Volunteer Appreciation Reception** on **March 11th** from 5:00-7:00 p.m. at the Fifth Third Horizon Center (downtown). Invitations will be sent in the next week.

Looking forward to 2016, we are honored to be the recipient of a \$100,000 grant from the Harold C. Schott Foundation. This grant will fund a part-time staff attorney over the next three years and allow us to provide quality legal representation to even more nonprofit clients.

We are also increasing our nonprofit programming in 2016 and will host several workshops and webinars focused on helping nonprofit executives and directors identify and address important legal obligations, adopt best practices and avoid risk.

For our attorneys, I encourage you to look at our currently available **Volunteer Opportunities** - we need your expertise!

Sincerely,

Grin

Garretson Resolution Group

#### **Christopher S. Habel**

Frost Brown Todd LLC

#### Susan B. Zaunbrecher

Dinsmore & Shohl LLP

#### 2015 PBP Stats

58 nonprofit clients

176 active volunteers

162 legal matters

2 legal checkups

3 nonprofit seminars

1 nonprofit webinar

#### **Quick Links**

Volunteer
Opportunities

Request for Legal Assistance

**Upcoming Events** 



Melodic Connections student

Erin Childs
Executive Director

# PBP and Jackson Lewis Help Nonprofits Understand Employment Changes



25 nonprofit organizations attended the *Best Practices to Identify and Reduce Employment Law Risk in 2016* seminar in January 2016, co-sponsored by <u>Cincinnati Not-for-profit News</u> and <u>Pro Bono Partnership of Greater Cincinnati.</u>

Additionally, in November, we launched our first webinar: Employment Law Lunch and Learn: What's in a

Name? Exempt/Non-Exempt and Employee/Independent

Contractor Classifications. This webinar is posted on our
website <a href="here">here</a>, and can be viewed at any time.

**Special thanks** to **Tara Burke**, **Matthew Byrne**, and **David Montgomery** of **Jackson Lewis**, **P.C.** for presenting this valuable information!

## Volunteer Spotlight: Alison Tan,

Procter & Gamble

We are proud to recognize
Alison for her intellectual
property work on behalf of PBP



clients Findlay Market and Bleu Market Group - in addition to her great sense of humor! Alison said, "I've really enjoyed doing pro bono trademark work for local non-profits, and working with the PBP team. After working almost 20 years as a trademark attorney for Procter & Gamble, doing pro bono work has allowed me to represent 'clients' in completely different fields. It's a double bonus - continued professional development, as well as giving something back to the Cincinnati community".

Thank you to Alison for your volunteer work!

#### **Stay Connected**

#### **Client Highlight:**





#### **Melodic Connections**



Melodic Connections is a

community music therapy studio providing services to all ages and abilities. They empower special learners through music therapy-based instruction and performance opportunities.

"With the addition of 4 full time staff in 2015, Melodic Connections grew to 10 employees. The Pro Bono Partnership has been critical in the past year in helping us develop a solid structure on which we can now stand.

Erin and Veronica are quickly available and responsive to our needs and work diligently to find the absolutely perfect lawyer for each of our projects (and there have been quite a few!).

The Pro Bono Partnership allowed us to continue to place funding priority on programming while developing strong policies, procedures and contracts that will help us maintain our quality of services in the future!

- Betsey Zenk Nuseibeh, Executive Director

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