



*This article presents general guidelines for Ohio nonprofit organizations as of the date written and should not be construed as legal advice. Always consult an attorney to address your situation.*

## More Clarification on the Families First Coronavirus Response Act and the Americans with Disabilities Act

As COVID-19 case numbers remain steady, federal government guidance on employment related issues continues to evolve.

The Equal Employment Opportunity Commission recently provided further guidance around the Americans with Disabilities Act, and other discrimination laws, in the COVID-19 era. [Read this article](#) to learn more about when COVID-19 tests, or other health screenings, may be required for worksite entry, whether teleworking requests must be granted as a “reasonable accommodation” and more.

The US Department of Labor has also provided clarification on Families First Coronavirus Response Act leave. [Read this article](#) to learn more about which “health care providers” are eligible for FFCRA leave, when an employee must provide documents under different types of FFCRA leave and more.

### Need Legal Advice?

If you are a PBPO client and have questions regarding the content of this article or need legal assistance, please email us at [info@pbpohio.org](mailto:info@pbpohio.org).

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