



This article presents general guidelines for Ohio nonprofit organizations as of the date written and should not be construed as legal advice. Always consult an attorney to address your particular situation.

LEGAL ALERT

EEOC Releases Updated COVID-19 Guidance

On May 11 the Biden-Harris administration ended the COVID-19 public health emergency and ceased vaccination requirements for federal employees, federal contractors, and international air travelers. In light of this announcement, on May 15 the U.S. Equal Employment Opportunity Commission (EEOC) updated its technical assistance on COVID-19 in the workplace, "What You Should Know About COVID-19 and the ADA, the Rehabilitation Act, and Other EEO Laws." This technical assistance has been updated numerous times throughout the pandemic, but the EEOC has signaled this recent update is the capstone to its comprehensive resource of questions and answers on COVID-19 and the anti-discrimination laws enforced by the EEOC.

For a summary of key updates and recommended next steps, [read the full article published by Thompson Hine here](#).

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