



# PROBONO™

PARTNERSHIP OF *Ohio*

## 2025 Impact Report

Powered by attorney volunteers, Pro Bono Partnership of Ohio strengthens our community by providing free business legal services and education to nonprofits





Dear Friends,

One year ago, we kicked off the 10-year celebration of Pro Bono Partnership of Ohio (PBPO). We anticipated a year of exciting opportunities to honor the milestone and generate resources for our next chapter.

**We knew it would be a memorable year, but we did not yet know that it would be a record-setting year!**

In 2025, rising complexity in the legal landscape pushed nonprofits to seek our support in record numbers. When nonprofits faced urgent and novel challenges that threatened their ability to operate effectively and fulfill their missions, they turned to us. We stepped up and said YES to assisting every qualifying nonprofit seeking our services. We strengthened our legal services delivery with fresh strategies, bold problem-solving, and a commitment to rise to the challenge.

**Thank you for helping to make this possible.**

We also held our Cheers to 10 Years event and enjoyed a wonderful evening alongside many of you, marking a decade of impact. There was much to celebrate, including the incredible generosity the occasion inspired!

In the following pages, we are proud to share the highlights from this unforgettable year. We wish there was a report that could capture the unique impact of each of the 562 legal projects we led. We know our legal services and education strengthen our community in many ways.

Following a year of hard work and fun celebration, together in 2026, we will turn to the development and launch of a new strategic plan to help chart PBPO's course for near, mid- and long-term. You can expect that we will continue to prioritize innovation, service excellence, and community. Your involvement and support will make our next decade of service even more impactful. Thank you!

Gratefully,

**Susan Street Whaley**  
Chief Legal Officer & Secretary,  
Procter & Gamble  
PBPO Board Chair

**Erin Cunniff Childs**  
PBPO President & CEO

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# A Record-Setting Year: By the Numbers

## TOGETHER IN 2025, WE:



### EMPOWERED

1,273

nonprofit leaders and attorneys  
through timely education

↑ 110% increase  
from 2024



### DEVELOPED

41 high-impact workshops  
and publications focused  
on key legal issues

↑ 32% increase  
from 2024



### ENGAGED

394 attorney  
volunteers

↑ 15% increase  
from 2024



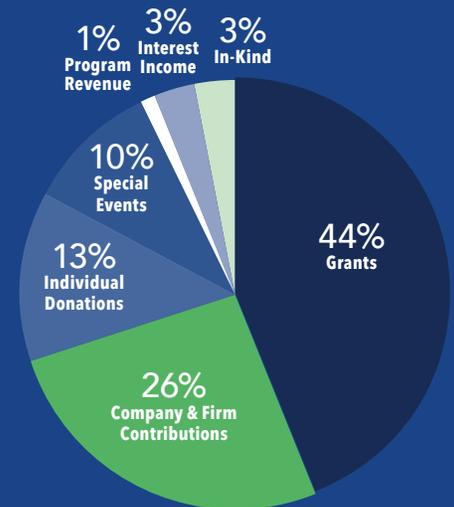
### LED

562 legal  
projects for

208 nonprofits

↑ 13% increase  
from 2024

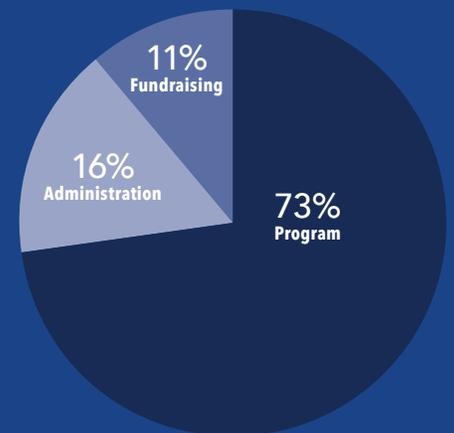
## FINANCIAL OVERVIEW



## SOURCES OF SUPPORT

Total Revenue: \$1,036,012

\*In addition, PBPO received \$252,250 of support in prior years that was designated to support 2025 operations



## USES OF SUPPORT

Total Expenses: \$834,951

Since our founding, PBPO has provided **\$15.26MM+** of legal services and education to over **450** local nonprofits.

# A LOOK BACK: CELEBRATING A DECADE OF PBPO IN 2025

## PBPO rises to meet the challenges nonprofits face in the changing legal landscape



- PBPO releases a new on-demand video series: "I'm on a Nonprofit Board – Now What?" geared toward board members and focused on topics critical for nonprofit governance.
- The PBPO team closely monitors the changing legal landscape and develops timely resources; the February 2025 "Recent Executive Orders and Nonprofits" webinar alone attracted a record-setting audience, with over 300 attendees.
- PBPO supports its nonprofit clients on urgent and novel matters related to federal funding instability, tax law changes, increased scrutiny, potential dissolutions, and more.
- PBPO partners with the Association of Corporate Counsel - Southwest Ohio Chapter, Dinsmore, GE Aerospace, Procter & Gamble, and Thompson Hine on Nonprofit Legal Checkups to provide CLE to 100 attorneys and help 20 nonprofits identify critical vulnerabilities and possible solutions.



## PBPO hosts the party of a decade

250 guests toasted to PBPO's impact, service, and community at Cheers to 10 Years on September 26! A very special thanks to the Platinum Sponsors who made possible a fun evening and led the effort to raise more than \$80,000 for our mission: GE Aerospace, Procter & Gamble, and Western & Southern Financial Group.



**WATCH THE 10TH ANNIVERSARY VIDEO**

## PBPO inspires generous community giving

Two matching gift challenges were presented and donors enthusiastically responded, with commitments totaling over \$260,000! PBPO is grateful to The Harold C. Schott Foundation for its leadership giving.



## PBPO celebrates our outstanding attorney volunteers

- PBPO says, "THANK YOU," at its annual Volunteer & Donor Appreciation Celebration in April and Pro Bono Week in October.
- PBPO inducts its inaugural class of attorney volunteers into the PBPO Hall of Fame. This class of 23 exceptional individuals each provided 100+ hours of service to PBPO since our founding. See back cover for a listing of inductees.



# PBPO helps build the future for a local nonprofit

Nick Francis and his family turned to woodworking during the 2020 pandemic, responding to two community needs: diverting scrap wood from landfills and providing furniture for people in need. They made it their mission to donate each piece of furniture they made.

It became clear that, if they could scale their efforts, they could help many more families furnish their homes. Nick soon formed the 501(c)(3) nonprofit Scrap2Home, and began to build out the internal infrastructure. When the need for legal services arose, he turned to PBPO.

PBPO worked with Nick to understand Scrap2Home's needs and potential legal risks. PBPO attorney volunteer Matt Erkinen stepped up, helping Scrap2Home grow with a Memorandum of Understanding (MOU) for workshop space within New Life Furniture Bank.

Before long, Scrap2Home outgrew this space — so PBPO and Matt lent a hand again, drafting an MOU for a larger workshop at Camp Friedlander. The new space allows for grant-funded equipment, woodworking activities for multiple volunteers, and team-building workshops that generate revenue.

PBPO's engagement has helped Scrap2Home expand its capacity, partnering through 14 unique legal projects to help transform the organization from a family mission into an impactful nonprofit. To date, Scrap2Home has saved 18 tons of wood from landfills and built 1,500 pieces of furniture for families in need. Houses become homes, thanks to Scrap2Home. Nick credits the organization's success to volunteers, community partners, donors, PBPO — and especially Matt!

***"I'm most proud of being able to utilize my skillset to help nonprofits and their missions. It's rewarding to see growth."***

**Matt Erkinen, PBPO Attorney Volunteer  
Assistant Vice President, Senior Counsel, Genpact**



***"PBPO has been essential. We needed certain things to get started and PBPO came through. I'm thankful for PBPO – people like Matt – who are willing to volunteer."***

**Nick Francis, Scrap2Home Co-Founder & Executive Director**

# THANK YOU

We express our deepest gratitude to ALL our supporters! This listing recognizes foundations, law firms, and businesses that provided support of \$2,500 or more to PBPO during 2025. We also gratefully acknowledge the 121 individuals who made personal donations throughout the year. Every donation is critical to achieving our mission. Thank you!

## CHAMPION (\$25,000+)

Carol Ann and  
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\*Special thanks to Dinsmore & Shohl LLP (Cincinnati) and Bricker Graydon Wyatt LLP (Dayton) for donating PBPO's office space and supplies.

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